

Trauma-informed interviewing and crew wellbeing in marine casualties

Key features, audiences and benefits



## **Trauma-informed Interviewing in a Marine Setting (TIMS®)**

TIMS® is a unique interview model that acknowledges human responses to stress and trauma and has been developed with a view to obtaining information and evidence that is as complete, accurate and reliable as possible, while minimising the chance of harm to the witness.

### **Crew wellbeing Continuum**

Recall Recover's Crew Wellbeing Continuum comprises a range of professional, expert psychological training, critical incident stress management support and psychological therapies to help companies and crews **prepare** for, **respond** effectively to and **recover** from the impact of an incident at sea or offshore.

# **Key features**

- Delivers more complete and better quality information and evidence from crew interviewees
- Actively supports crew wellbeing post-casualty
- Provides support and guidance for all crew and a pathway for on-going, more structured psychological support where required
- Uses TIMS® investigators trained in awareness of human trauma responses and how to take these into account to offer first line basic stress management strategies during interview
- Utilises a unique TIMS® interview model developed for both remote and in-person interviewing and which can be delivered in either setting
- Enables rapid assessment to be carried out online or in-person in a very short time frame

Who is it for?

**Shipowners and operators** 

**Ship Managers** 

**Crew managers and agents** 

P&I Clubs and other liability insurers

Law firms



#### **Benefits**

- **Better crew retention**, loyalty and employer reputation within seafarers' networks through enhanced welfare packages.
- **Clear demonstration** of the company's commitment to crew welfare and casualty management planning.
- **Lower claims exposure** due to improved information provision at interview and less likelihood of claims for trauma and psychological injury arising out of a casualty.
- **Prevention and early intervention** around psychological difficulties including post-traumatic stress reactions helping prevent costly repatriation, limit operational disruption and foster positive relationship between company and crew.
- **Faster identification** of a need for psychological assessment and possible intervention for those most impacted by a casualty.
- **Comprehensive education** and guidance on the psychological impacts of incidents throughout the whole crew delivers support to those who may not otherwise come forward.
- **Opportunities for lessons** learned through recommendations and advice by qualified clinical psychologists for future crew care and treatment.
- **Protection or mitigation** from adverse issues under employment contracts.
- **Managed interview costs**, with psychological assessment and interventions charged at investigation rates based on usage.
- Continued care where required, with post-investigation monitoring and therapy from experts in crew care - delivered via the master/shoreside or one-to-one individual reviews - to ensure a timely return to work.

# Provide the best support possible

Recall Recover can aid your crew on their path to recovery. If you have any questions about our services, please get in touch at contact@recallrecover.com or call us on +44 15 17 06 03 04